



## GOLDEN GATE SPORTS REFREEREE ASSOCIATION CONTRACTOR'S MEMBERSHIP FORM

This is a legal and binding contract established on -----day of ----- 20----- and entered into agreement between Golden Gate Sports Referee Association, hereinafter referred to as GGSRA, and -----, referred to as Contractor, and it shall expire upon notice by either party upon a formal line of communication.

GGsRA will continue to obtain contract with schools, sports leagues and other sports associations, hereinafter referred to as Associate Members, to train and assign referees to officiate matches. As such:

1. Official agrees and understands that he or she is an independent contractor and must follow all state and federal rules and guidelines.
2. Contractor understands and acknowledges that as a contractor, he or she is not an employee or agent of GGSRA or its Associate Members.
3. Contractor understands that GGSRA will not withhold taxes, contributions for social security, unemployment insurance, disability insurance, or other employee benefits or contributions.
4. Contractor agrees that he or she must referee matches in a satisfactory and professional manner.
5. Contractor agrees to learn, follow and enforced all laws/rules as established by any and all sports league or other associate member, such as elementary school, middle schools, high schools or colleges and universities.
6. Contractor agrees to follow the policies and procedure establishes by GGSRA, and to provide a safe and fair environment for all athletes.
7. GGSRA assigns Contractors based on GGSRA needs and not purely on the Contractor' s explicit qualifications, and hence, Contractor waives GGSRA harmless for the manner in which the assignments are made.
8. Contractor may accept or decline any or all assignments made by GGSRA and has no responsibility to work certain number of games, hours or days.
9. Contractor may remove himself or herself from GGSRA assignments system, temporarily or permanently by updating their profile online, or by notifying GGSRA in writing.
10. Contractor agrees to pay the annual GGSRA association fees, assigning fees and necessary penalty fees, imposed by GGSRA for failure to comply with GGSRA policies, such as, late arrival and no-shows to assigned and accepted matches.
11. GGSRA mandates that all Contractors obtain Hazard and Liability Insurance.

12. All game fees are reevaluated and established annually. Dues, fees and fines must be paid to GGSRA (or be deducted) at the first available opportunity.
13. Contractors shall be compensated monthly for all assigned matches, based on established rates, less fines and fees, if any.
14. Contractor understands and agrees that assignments are made through GameOfficials.net and payments are made through GoPay system.
15. Contractor agrees that funds will be deposited directly into their accounts at the beginning of each month.
16. Contractor understands that an additional fee will be imposed by GoPay, should the contractor chooses to receive a check instead of direct deposit.
17. GGSRA may deduct a 10% assigning fee and additional association fees for some matches.
18. GGSRA will suspend and/or cancel a Contractor' s membership at any time, should the Contractor fail to perform and provide satisfactory services as required by GGSRA, or the Associate Member. Hence, GGSRA, nor its Associate Member, or any of its agents would be liable for Contractor' s loss of compensation.
19. Contractors are responsible for their own transportation and must purchase and properly maintain full required tools and approved uniforms, at their own expense, in order to perform their assignments as a GGSRA Official.
20. Contractor shall abide by all laws and rules known to them by GGSRA or its Associate Members.
21. Contractor agrees, understands and assumes all responsibilities for associated hazards, such as damages to property or injuries that a Contractor may receive in the course of his or her assignments, as outlined by this agreement.
22. Contractor waives all rights, whether known or unknown, for claim to damages from GGSRA, its Officers, its agents, employees, or Associate Members.

Contractor Name: \_\_\_\_\_ Date: \_\_/\_\_/\_\_

Signature: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_-\_\_\_\_ E-mail \_\_\_\_\_

GGSRA Name: Michael Faryabi Date: \_\_/\_\_/\_\_

Signature:  Title: President